

**Equality Impact Assessment**

<b>Scope of work area/policy, function</b>	
<b>Title</b> - Area of work such as policy, strategy, project, service change, new service, removal of service	Statement of Community Involvement document
<b>Aims/objectives</b> - What does the area of work set out to achieve	The aims and objectives of the Statement of Community Involvement (SCI) is to set out how residents and stakeholders can get involved in the planning process. The SCI outlines the principles of engagement and specific procedures to engage with a broad spectrum of people and organisations on all planning matters and at different stages of the planning process. The aim of the SCI is to make involvement in planning quicker, easier, more accessible and wider so that all our communities feel they have a voice in shaping our places and spaces.
<b>Demographics</b> - What is the demographic of people affected, especially as it relates to those with protected characteristics	The SCI sets out how planning applications and planning policy documents are made available and explains the engagement process. Therefore, this could have an impact on all those that live and work in the borough. The main stakeholders are Hinckley and Bosworth communities and those with an interest in the borough. These include residents, local businesses, stakeholders, staff, and partners.
<b>Decision makers</b> - Stakeholders, managers/officers or member committees that approve and or implement the area of work described	Planning Policy Manager – Kirstie Rea Head of Planning – Chris Brown Cllr Stuart Bray Cllr Bill Crooks

<b>Protected characteristics - Impacts (1)</b>	
<b>Protected characteristic</b> - Age/Disability/ Gender reassignment/ Pregnancy & maternity/Race, religion or belief/Sex/Sexual orientation	The SCI is not expected to create any barriers to participation for people in this target group and therefore it is not considered that it will cause a negative impact or discriminate this targeted group.
<b>Impact category</b> - Discrimination/Harassment/Victimisation/Equality of opportunity/Foster good relations	The SCI is not expected to create any barriers to participation for people in this target group and therefore it is not considered that it will cause a negative impact or discriminate this targeted group.
<b>Status</b> - Is it a positive or negative impact?	Positive
<b>Impact source</b> - How have you become aware of an impact? Is it from research, have you been advised by another party, has a member of the public or a stakeholder made you aware, did someone from this or another characteristic make an impact claim?	The draft SCI helps to foster positive attitudes by ensuring that the councils are open about how they will engage with the community in the delivery of its planning function, removing barriers to participation in the planning process.
<b>Impact details</b> - What is the impact that has been identified: What is the frequency of claim for this impact?	N/A
<b>Rationale</b> - What is the rationale behind the impact claimed	N/A
<b>Evidence</b> - Is there any evidence to support or deny the claimed impact? Provide full details. Has the impact claimed been tested with people from the relevant characteristic? Have you researched the claimed impact? If yes, what has been learned and from what source(s)?	N/A

<b>Protected characteristics - Mitigation (1)</b>	
<b>Impact summary</b> - Give a brief summary of the impact claimed and evidence for it	N/A
<b>Suggested mitigation</b> - What is being suggested to mitigate for this?	N/A
<b>Source of suggestion</b> - Where does this suggestion come from? Have you consulted the characteristic(s) impacted for solutions?	N/A
<b>Rationale for suggestion</b> - What is the rationale behind the suggestion	N/A
<b>Evidence for solution</b> - What evidence is there that the suggestion would solve the problem? How have you learned this?	N/A
<b>Feasibility</b> - Within the financial envelope, how feasible is this solution? What are the cost implications? Can any other body help with the solution? If yes, how?	N/A